

COVER SUPERVISOR FROM SUMMER 2017

Thank you for reading this information - in considering this post, you could be starting an incredibly exciting professional journey, where you are part, every day, of a community in which everyone is committed to being the best they can be and in which there is an immediately tangible atmosphere of absolute mutual respect and support.

We are looking to appoint **an enthusiastic, innovative, tenacious cover supervisor** to join our highly successful team of mutually supportive colleagues whose shared purpose is to inspire and challenge all pupils at Noadswood.

We are looking to appoint an organized, flexible and resilient person who will do their all to ensure learners of all abilities make progress in all lessons, enjoy their learning and feel happy and safe within the normal high expectations and systems of our school. We commit to all our colleagues in return, such that their specialisms and passions are promoted, their unique contribution is valued, and, irrespective of role, they know they are vital to the success and happiness of our school.

Noadswood is a very popular and successful school of over 1000, fresh from a successful Ofsted inspection, the report from which is due imminently. We strive to make learning exciting and encourage innovative approaches to both teaching and learning; our School Improvement Plan and Professional Development Programme is firmly based in the development of excellent pedagogy and in improving outcomes for pupils. We are engaged at the forefront of a number of national innovation projects and all of our staff are involved in professional learning and take part in action research aimed at school improvement. We strongly believe that this is at the core of an excellent school and in recent years many colleagues have completed Masters level courses and enrolled on national development programmes.

We are an outward looking school, with a host of opportunities to collaborate with other Primary and Secondary schools in our area and in our county, and this menu of opportunities is increasing all the time. There are equally many opportunities to lead and join in with enrichment visits and activities, as well as to be part of a school that is top class at sport, and has a thriving culture of music, drama, dance, arts and literature – the world really is your oyster from Noadswood.

We have been an Academy since 2011, using this to enhance the learning opportunities, facilities and other benefits for all; this includes providing health benefits for all colleagues at Noadswood. The school is situated in an extremely pleasant area on the “Waterside”, a coastal strip with Southampton Water on one side and the New Forest National Park on the other. It is easy to access, Southampton is close by and we have staff who travel in from Bournemouth in the West, Salisbury and Winchester to the North, and Portsmouth in the East.

Noadswood really is an exciting, enjoyable and fulfilling place to work. We are proud to be a truly comprehensive school serving the whole of our community and looking all the time to the best possible life chances for all of our young people. I hope that you will be keen to join us and I look forward so much to chatting to you, to you dropping in for a visit and to receiving your application once you have agreed with me that Noadswood could definitely be the school for you.

Kathryn Marshall
Headteacher