

TEACHER OF ENGLISH: FULL OR PART TIME FROM SEPTEMBER 2018

Thank you for reading this information - in considering this post, you could be starting an incredibly exciting professional journey, where you are part, every day, of a community in which everyone is committed to being the best they can be and in which there is an immediately tangible atmosphere of absolute mutual respect and support.

We are looking to appoint a well-qualified, enthusiastic and innovative teacher of English to join our highly successful team. In recent years, English and English Literature GCSE results have been consistently strong and are among the best in the school. The English department consists of ten experienced and supportive teaching staff whose shared purpose is to inspire and challenge the students at Noadswood. The study of English is at the heart of the curriculum and we are looking to appoint a candidate who has the ability to ensure learners of all abilities make progress, achieve their full potential and develop a lifelong appreciation of the subject.

Curriculum innovation to meet the needs of our pupils is a big part of what we do as a school, and this is well evidenced in the development of Media Studies within the department, something that you may well have the opportunity to teach in the future, if you are successful, and in the development of our public speaking teams.

Noadswood is a very popular and successful school of 1000 pupils and at our last Ofsted (March 2017) the team remarked that we offer a 'high-quality and challenging education for every pupil' and that 'Pupils are kind and respectful to each other and their teachers'. It also noted that there is 'strong leadership of the curriculum and teaching and learning'. We strive to make learning exciting, encouraging innovative approaches to both teaching and learning; our School Improvement Plan and Professional Development Programme are firmly based in the development of excellent pedagogy for the best outcomes for all pupils.

We are engaged at the forefront of a number of national innovation projects and all of our staff are involved in professional learning and take part in action research aimed at school improvement. We strongly believe that this is at the core of an excellent school and in recent years many colleagues have completed Masters level courses and enrolled on national development programmes.

We are an outward looking school, with a host of opportunities to collaborate with other Primary and Secondary schools in our area and in our county, and this menu of opportunities is increasing all the time. There are equally many opportunities to lead and join in with enrichment visits and activities, as well as to be part of a school that is top class at sport, and has a thriving culture of music, drama, dance, arts and literature – the world really is your oyster from Noadswood.

We have been an Academy since 2011, using this to enhance the learning opportunities, facilities and other benefits for all; this includes providing health benefits for all colleagues at Noadswood. The school is situated in an extremely pleasant area on the "Waterside", a coastal strip with Southampton Water on one side and the New Forest National Park on the other. It is easy to access, Southampton is close by and we have staff who travel in from Bournemouth in the West, Salisbury and Winchester to the North, and Portsmouth in the East.

Noadswood really is an exciting, enjoyable and fulfilling place to work. We are proud to be a truly comprehensive school serving the whole of our community and looking all the time to the best possible life chances for all of our young people. I hope that you will want join us and I look forward so much to receiving your application.

Kathryn Marshall
Headteacher