

Behaviour Policy (Covid-19 Addendum)



STATUTORY / NON-STATUTORY	STATUTORY
MEMBER OF STAFF RESPONSIBLE	AHT (NDo)
DATE APPROVED BY Head/SLT	November 2020
GOVERNING BODY OR COMMITTEE RESPONSIBLE	FGB
DATE OF FULL GOVERNING BODY APPROVAL	November 2020
REVISION DUE DATE	November 2021

Contents

1. Scope	
2. Expectations for pupils in school	
3. Expectations for pupils at home	
4. Monitoring arrangements	
5. Links with other policies	

1. Scope

This addendum applies until further notice.

It sets out changes and exceptions to our normal behaviour policy. Pupils, parents and staff should continue to follow our normal behaviour policy with respect to anything not covered in this addendum.

We may need to amend or add to this addendum as circumstances or official guidance changes. We will communicate any changes to staff, parents and pupils.

2. Expectations for pupils in school

2.1 New rules

When pupils are in school, we expect them to follow all of the rules set out below to keep themselves and the rest of the school community safe.

Staff will be familiar with these rules and make sure they are followed consistently.

Parents should also read the rules and ensure that their children follow the new procedures that have been put in place. Parents should contact their child's house leader if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them and support them to integrate back into school life.

Cover any reasonable adjustments that you'll make for pupils with more challenging behaviour???

We have made the following alterations to our normal school procedures – outlined below:

- Altered routines for students arriving and leaving the school site. Year 7s and 8s will arrive to school for 8.50am, with years 9, 10 and 11 arriving at 08.40am. The end of the school day has also changed slightly with years 7 and 8 finishing at 3.00pm and years 9, 10 and 11 leaving at 14.50pm.
- We have taken many measures to ensure that students maintain the upmost hygiene routines whilst on school site. This includes hand sanitising stations, increased cleaning of the school site including classrooms and toilets, the availability of hand sanitiser and cleaning wipes within classrooms and the choice to wear masks.
- In line with Government guidelines, year groups will now be split in to bubbles and zones. Each year group will be taught in a separate area of the school as outlined in recent communication from the Headteacher. Social times will also be staggered with each year group bubble having designated areas they are permitted to be in.
- We have limited the movement around school site but students will have specified entrance and exit routes into each building.
- We will be continually promoting the 'Catch it, bin it, kill it' approach and each classroom will be provided with plentiful tissues as well as sanitising wipes and gel.
- All students will be expected to report any symptoms of coronavirus as soon as they experience them.
- All students will be expected to bring in their own basic equipment and this will not be able to be shared with others. Noadswood staff will be able to provide a small stationary kit to those in need and there will be a small amount of equipment available in each room.
- Toilets will be regularly cleaned. We ask that students use the facilities during break and lunch time. Students will be discouraged from using the toilet during lesson times.
- Any student who displays behaviour deemed unsafe according to government guidelines and the whole school risk assessment, may be asked to leave school site and work remotely until a meeting can be held with parents/carers. This includes coughing, sneezing or spitting over another member of the Noadswood community.

2.2 Rewards and sanctions for following rules

To help encourage pupils to follow the above rules, we will:

Continue to reward students via the use of epraise points. Points can be collected and then 'spent' in our epraise shop. Reward assemblies will continue to take place at the end of each half term and, for the Autumn terms, these will be conducted virtually.

However, if pupils fail to comply or behave in a way appropriate for the classroom/school we will:

Continue with our pivotal restorative approach to behaviour:

In lesson time we will follow the same escalation route as outlined in our behaviour policy: remind students of the expectations, have 1:1 conversations with a student outside of the classroom, ask for the student to work in another classroom and, in the case of continued refusal, defiance or obvious unsafe behaviour, ask that a member of the Senior Leadership Team attends to remove the student from the zone. Please note that should a member of the Senior Leadership Team need to remove the student from the zone, is highly likely/it may be (?) that they will be asked to leave school site and work remotely for a period until a meeting with parent/carer can be arranged. Parents/carers will be notified of this decision prior to their child leaving school site.

Should students display any unsafe behaviour during unstructured times, they may have their unstructured time removed from them and be asked to attend a safe location such as the House Leaders office for a period of time. Should the behaviour be repeated or deemed particularly unsafe, it may be that the student is asked to leave site and remain at home until a meeting with parent/carer can be arranged.

We know that the changes to the school day and the day-to-day school routine will be very different to what both our students and staff are familiar with. As such, we will always differentiate between intentional behaviour and that of accidental rule breaking; for example, the accidental crossing of a zone or bubble.

In the event that a student has been asked to leave site and work from home for a period of time, they will be required to attend a meeting with their house leader and/or member of the Senior Leadership Team in which they will be asked to sign a contract outlining our behavioural expectations and confirming they understand said expectations. Parents/carers will also be asked to sign this document, confirming that they too are aware of the schools expectations and that further incidents of unsafe or defiant behaviour, may result in a fixed term exclusion.

2.3 Changed rules

Until further notice, we will alter the following school rules:

- Expectations for attendance – the latest government guidance says attendance will be mandatory from September. We will be reverting back to our normal expectations for school attendance and you can find details of this in our attendance policy outlined on the website. We understand that this is a challenging time for students and their parents/carers and would ask that, if you are concerned about your child coming into school or your child is finding the return to school challenging in any way, please contact their tutor and house leader in order to discuss what support we can put in place. In addition, you are also able to contact our attendance officer, Mrs Robinson, directly on irobinson@noadswood.hants.sch.uk
- Expectations for uniform – the government is encouraging schools to revert to normal policy on this from September. We have made a slight amendment to our normal uniform policy giving students the option of wearing either a Noadswood jumper, Noadswood blazer or both. Please note that if your child is choosing to wear a jumper, it must be the black Noadswood embroidered jumper. If you are experiencing financial pressures which make following the uniform policy difficult, please contact finance@noadswood.hants.sch.uk.

3. Expectations for pupils at home

3.1 Remote learning rules

If pupils are not able to attend school due to self isolation, or they have been asked to remain at home due to unsafe covid behaviour, we expect them to follow all of the rules set out below.

Parents should also read the rules and ensure their children follow them. Parents should contact **their child's House Leader** if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them and support them with their learning.

We ask that students working from home:

- **Are contactable during their period of absence – Noadswood staff will communicate with them via epraise.**
- **Complete work to the deadline set by teachers**
- **Seek help if they need it, from teachers or teaching assistants**
- **Alert teachers if they're not able to complete work**
- **Use proper online conduct, such as using appropriate language in messages**

4. Monitoring arrangements

We will review this policy as guidance from the local authority or Department for Education is updated, and as a minimum, every 4 weeks by Helen Loveday, Assistant Headteacher. At every review, it will be approved by the full governing board.

5. Links with other policies

This policy links to the following policies and procedures:

- Child protection policy
- Behaviour policy
- Health and safety policy
- Attendance policy

