

## Privacy Notice



STATUTORY / NON-STATUTORY	NON-STATUTORY
MEMBER OF STAFF RESPONSIBLE	DHT
DATE APPROVED BY Head/SLT	Autumn 2025
GOVERNING BODY OR COMMITTEE RESPONSIBLE	Finance, Audit & Risk
DATE OF FULL GOVERNING BODY APPROVAL	December 2025
REVISION DUE DATE	Spring 2027

## **Privacy Notice – Information about pupils**

The General Data Protection Regulation (GDPR) which replaces the Data Protection Act 1998 on the 25th May 2025 states that the school must explain how information about pupils is used.

### **Why do we collect and use personal information about pupils?**

- To support pupil learning
- To monitor and report on pupil progress
- To provide appropriate pastoral care
- To assess the quality of our services and how well our school is doing
- Statistical forecasting and planning
- To comply with the law regarding data sharing

### **The categories of personal information that we collect, hold and share include:**

- Personal information (such as name, unique learner number and address)
- Special Category Information (personal information of a sensitive nature e.g. ethnicity and religion)
- Characteristics (such as language, nationality, country of birth and free school meal eligibility)
- Attendance information (such as sessions attended, number of absences and absence reasons) and exclusions
- Assessment information
- Modes of travel
- Relevant medical, special educational needs and behavioural information
- Post 16 learning information

### **The GDPR allows us to collect and use pupil information in the following circumstances:**

- Where we are complying with a legal requirement
- Where processing is necessary to protect the vital interests of a data subject or another person
- Where processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.
- With consent of the pupil/parent

When the personal information is Special Category Information we may rely on processing being in the substantial public interest in addition to consent of the data subject and the vital interests of the data subject or another.

Our requirement for this data and our legal basis for processing this data include the Education Act 1996, 2002 and 2011, The Children's Act 1989 and 2004, Education and Skills Act 2008, Schools Standards and Framework Act 1998 and the Equalities Act 2010.

### **Collecting personal information**

Whilst the majority of personal information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain personal information to us or if you have a choice in this. Where we are using your personal information only on the basis of your permission you may ask us to stop processing this personal information at any time.

## **Storing personal data**

We hold pupil data for / in accordance with our retention schedule (*Appendix A*)

### **We routinely share pupil information with:**

- Schools that the pupils attend after leaving us
- Hampshire County Council
- The Department for Education (DfE)
- School Nurse Service
- Exam boards
- Third parties for the purposes of data analysis
- School catering company
- Trip/event hosts

We share information with school staff, pupils and parents using a number of third party platforms, some of which are hosted off-site. We ensure that these third parties are compliant with the GDPR and have processes in place to ensure the information is safe and secure and not accessible to unauthorised individuals.

For pupils enrolling for post 14 qualifications, the Learning Records Service will give us a pupil's unique learner number (ULN) and may also give us details about the pupil's learning or qualifications.

### **Why we share pupil information**

We do not share personal information with anyone without consent unless the law and our policies allow us to do so.

We share pupils' data with the Department for Education (DfE) on a statutory basis. This data sharing underpins school funding and educational attainment policy and monitoring.

We are required to share information about our pupils with the (DfE) under regulation 5 of The Education (Information About Individual Pupils) (England) Regulations 2025.

### **Youth support services**

Once our pupils reach the age of 13, we also pass pupil information to our local authority and / or provider of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.

This enables them to provide services as follows:

- youth support services
- careers advisers
- post-16 education and training providers

A parent / guardian can request that **only** their child's name, address and date of birth is passed to their local authority or provider of youth support services by informing us. This right is transferred to the child / pupil once he/she reaches the age 16.

For more information about services for young people, please visit the Hampshire County Council website.

## **The National Pupil Database (NPD)**

The NPD is owned and managed by the Department for Education and contains information about pupils in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the Department. It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

We are required by law, to provide information about our pupils to the DfE as part of statutory data collections such as the school census and early years' census. Some of this information is then stored in the NPD. The law that allows this is the Education (Information About Individual Pupils) (England) Regulations 2025.

To find out more about the pupil information we share with the department, for the purpose of data collections, go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

To find out more about the NPD, go to <https://www.gov.uk/government/publications/national-pupil-database-user-guide-and-supporting-information>.

The department may share information about our pupils from the NPD with third parties who promote the education or well-being of children in England by:

- conducting research or analysis
- producing statistics
- providing information, advice or guidance

The Department has robust processes in place to ensure the confidentiality of our data is maintained and there are stringent controls in place regarding access and use of the data. Decisions on whether DfE releases data to third parties are subject to a strict approval process and based on a detailed assessment of:

- who is requesting the data
- the purpose for which it is required
- the level and sensitivity of data requested: and
- the arrangements in place to store and handle the data

To be granted access to pupil information, organisations must comply with strict terms and conditions covering the confidentiality and handling of the data, security arrangements and retention and use of the data.

For more information about the department's data sharing process, please visit:

<https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

For information about which organisations the department has provided pupil information, (and for which project), please visit the following website:

<https://www.gov.uk/government/publications/national-pupil-database-requests-received>

To contact DfE: <https://www.gov.uk/contact-dfe>

## **Requesting access to your personal data**

Under data protection legislation, parents and pupils have the right to request access to information that we hold about them. To make a request for your personal information, or be given access to your child's educational record, please contact Anna Bendell, PA to Headteacher.

You also have the right, subject to some limitations to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- claim compensation for damages caused by a breach of the Data Protection regulations

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at <https://ico.org.uk/concerns/>

### **Information for Parents – Rights and Responsibilities**

As a parent or guardian, you have specific rights and responsibilities regarding your child's personal data under the General Data Protection Regulation (GDPR) and the Data Protection Act.

#### Your rights include:

- Accessing your child's personal data held by the school.
- Requesting corrections to inaccurate or incomplete data.
- Objecting to the processing of your child's data under certain circumstances.
- Requesting deletion of data where appropriate.
- Limiting the data shared with youth support services (for children aged 13+).
- Being informed about how your child's data is used and shared.

#### Your responsibilities include:

- Providing accurate and up-to-date information to the school.
- Informing the school of any changes to your child's personal details.
- Reviewing and understanding the school's privacy policies and notices.

To manage or access your child's data, please contact the school's Data Protection Officer or designated contact person. You may also submit a written request to view or update your child's records.

For further guidance, visit the Information Commissioner's Office (ICO) website at <https://ico.org.uk/> or contact the school directly.

### **Contact:**

If you would like to discuss anything in this privacy notice, please contact: **Matthew Hewitt, Deputy Headteacher**